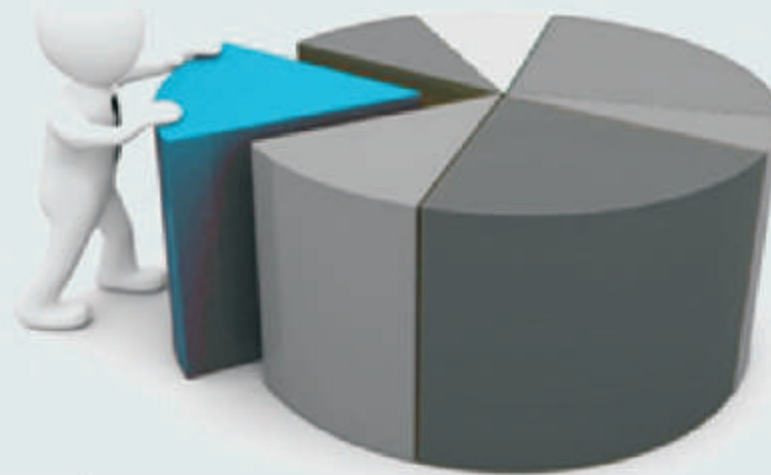




ADHAAN SOLUTION

Selected 2012-14



Directors : Ms. Bhavna Udenani and Mr. Dheeraj Vanjani

Established : The Company was established in the corporate world in 23rd June 2010. Operations started from 1st July, 2010.

Products: Adhaan is a staffing company. The services products provided by Adhaan are: 1. Temp staffing, 2. Volume Hiring, 3. Payroll Management, 4. Permanent hiring, 5. Event managements.

History: Adhaan, an HR Solution company, started operation in Ahmedabad, Gujarat and was founded by Ms. Bhavna Udenani and Mr. Dheeraj Vanjani for providing temp staff. In a span of six months Adhaan got its first turnkey project and wired 500 associates in a month. Today we have full-fledged operations in Ahmedabad, Mumbai & Delhi and presence in Pune, Kolkata and Hyderabad with associates in 80th cities.



Achievements: Adhaan has been successful in bulk hiring in short duration with minimum cost. The number of employees has grown to 4000 in 4 years' time. The turnover is reaching up to 22 crores for the 2013-14 financial year.

Market: Market of temp staffing has always being strong. There has been demand for data managements, front liners and the boom in e-commerce industry. The demand of bikers has grown up. Today Adhaan has 1000+ people for Data Management and 1500+ bikers across India.

What We Offer

- ▶ Recruitment
- ▶ Payroll Process Outsourcing
- ▶ Event Management

Recent Developments: Recently Adhaan started operating in Kolkata and Hyderabad. We have also invested in HRMIS software so that we can be more transparent with our clients.

Promotion: The biggest promotion of our services has been the word of mouth from our clients and our associates. We have been able to promote ourselves and reach at the sustainable level across India.

Expansion Plans: Adhaan has been expanding the business at a brisk pace and will continue to do so. Adhaan plans to cover Southern and Central belts of India. We are planning to start in Chennai. We also have plans to go international within a year by expanding business to the Middle East.

Facilities for Staff: Adhaan supports the belief that the healthy mind and body produces quality work. We wouldn't have grown without our team's support. We work together as a family. We offer the best working environment and incentives policies to motivate our team. Different recreational activities are held on a monthly basis, on different occasions and twice a year an outing is arranged to get all teams connected.

Mantras to become successful entrepreneur: Hard work, dedication and focus on your goal are the keys to any successful business. For an successful entrepreneur, passion, vision, team handling and understanding your client and the market is a must and it is also important to stick to your moral values.

Brand Values: Adhaan's tagline is Services at its best. Creating job opportunities for the masses, working towards client satisfaction and making sure the candidates are well placed and they are satisfied with the services provided by us.

Corporate Social Responsibility: On and off we have supported education of girls with different NGO's and have tied up various NGO's to provide candidates a suitable job.

Salient features: From the day we have started the company everyday has been a starting for us. With the support of the team we have crossed all the hurdles and moved forward. But still the journey is not over - it continues.